American Classical League Code of Conduct and Anti-Harassment Policy

Purpose: The American Classical League (ACL), founded in 1919, aims to support and advance the study of Greek, Latin, and classical studies in general in the United States and around the world from the elementary and high school levels on up through college and into life-long learning. This mission operates in accord with the ACL’s public statement of core values: inspiration, community, professionalism, inclusion, and responsiveness.

ACL is committed to providing, at all times, a safe and welcoming environment for all and to maintaining a free and collegial exchange of ideas or information. Every event participant, including registered attendees, speakers, vendors, exhibitors, ACL staff, service providers, outside contractors and other organizations that may be present at the meeting, is expected to abide by this ACL Code of Conduct and Anti-Harassment Policy (CCAHP). The CCAHP applies to all ACL meetings, events and activities, including those held jointly with other organizations.

As part of our values of INCLUSION and COMMUNITY,

- we encourage and welcome challenging and diverse opinions.
- we treat each other with respect and consideration.

As part of our value of PROFESSIONALISM,

- we respectfully critique ideas and not individuals.
- we abide by the rules and policies of the venue that hosts our event.

Behaviors which do not coincide with ACL’s Mission and Core Values should be brought to our attention as described below. These behaviors include, but are not limited to:

- Harassment, intimidation, or discrimination in any form;
- Physical abuse or demeaning or pejorative language directed at any person present at the meeting;
- Offensive or abusive verbal and non-verbal communications that are related to a person’s gender, gender identity and expression, sexual orientation, race, religion, national origin, marital status, disability, physical appearance or socio-economic status; the inappropriate use of nudity and/or sexual images and graphics; sexual harassment of any kind including physical threats or stalking;
- Any offensive communication, whether in person or by any form of social media;
- Making still images, video, or an audio transcript of any person’s presentation without the explicit permission of the ACL and of the presenters themselves;
- Disruption of talks, presentations, meetings, or exhibitions.
Consequences:

- Any attendee requested to stop an unacceptable behavior will comply immediately.
- The ACL’s officers, any security officers acting on behalf of ACL or the meeting venue, may remove any person engaged in unacceptable behavior without warning.
- The ACL reserves the right to prohibit the attendance of any offender at any future meeting upon appropriate review of the event, and may elect not to refund registration costs.

Procedures to Report Unacceptable Behavior:

- Any situation which represents a threat to public safety should immediately be reported to public safety officials.
- If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately notify an ACL officer or the venue’s security staff.
- Unacceptable behavior should be reported to any ACL officer at any time, during or after the meeting, by e-mailing the ACL President- (president@aclclassics.org), Vice President (vicepresident@aclclassics.org) or Executive Director (littles@aclclassics.org); or by texting or phoning the ACL Office cell phone at 513-461-1301.